

	<p>PRAGYAN PUSHPANJALI Assistant Professor MBA(PGDBM, XISS),UGC-NET (HRM) Contact No: + 91 9431708642 Email: pragyan.pushpanjali@cuja.ac.in</p>
<p>Short Term Training Programmes</p>	<ul style="list-style-type: none"> • HRD Climate Survey of SBI, Silchar Branch HR Practices in Central Coalfields Limited, (C.C.L), Ranchi • Orientation Course in UGC-Administrative Staff Training College,RU • Refresher Course in Business Studies by The UGC-Academic Staff Training College, Ranchi
<p>Area of Specialisation & Research Interest</p>	<p>Organizational Behaviour, Industrial Relations and Labour Laws, Soft Skills, HRM</p>
<p>Work Experience</p>	<ul style="list-style-type: none"> • Faculty (HR & OB) in Symbiosis Center for Management Studies Pune • HoD (BBA), St. Xavier’s College, Ranchi
<p>Consultancy works/workshops conducted</p>	<ol style="list-style-type: none"> 1) Conducted Workshops on various Management topics: <ul style="list-style-type: none"> ▪ For Management Trainees of Coal India Limited at Indian Institute of Coal management ▪ For Judges in Jharkhand Judicial Academy ▪ For Jharkhand Public Service Probationary Officers at Shri Krishna Institute of Public Administration ▪ For participants of Orientation Course in UGC Academic Staff Training College, Ranchi 2) Conducted Workshops on Communication Skills for school teachers in Ranchi. 3) Co-ordinated a short term course on Managerial Effectiveness
<p>Courses Taught</p>	<p>Labour and Business Laws, OB, Principles of Management, HRM, Business Organizations, Business Ethics, Human Resource Planning, Human Resource Management, Organisational Development and Change, Creativity and Innovation, Performance Management, Negotiation and Conflict Management.</p>
<p>Other Activities</p>	<ul style="list-style-type: none"> • Member of Board of Studies for BBA, St. Xavier’s College Ranchi • Member of Board of Studies for MCA, St. Xavier’s College Ranchi. • Invited as Guest faculty in different institutions including Assam Institute of Management, Guwahati, Ranchi University, Jharkhand Judicial Academy, Shri Krishna Institute of Public Administration and XISS.
<p>Awards and Recognition</p>	<p>Felicitation by Junior Chamber of Commerce as ‘Special Women with Significant Contribution’ on Women’s Day, 2011.</p>