## झारखंड केन्द्रीय विश्वविद्यालय

# **Central University of Jharkhand, Ranchi** (A Central University established by an Act of Parliament of India in 2009)

## CORRIGENDUM TO THE ROLLING ADVERTISEMENT OF TEACHING POSITIONS (Advertisement No. CUJ/Advt./15-16/10 dated 09.07.2015)

In pursuance of University Grants Commission on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education Regulations, 2016 (3<sup>rd</sup> Amendment); certain amendments/corrections have been made in the Rolling Advertisement No. CUJ/Advt./15-16/10 dated 09.07.2015.

- Applicants who have already applied earlier, need not apply; however, they have to mandatorily submit their updated API Score as per the Revised Performa (as prescribed in the UGC Regulations, 2016 [3<sup>rd</sup> Amendment]) available in the University's website www.cuj.ac.in.
- Fresh Applications are also invited from the eligible citizens of India for the posts as given in Table 'A'.
- This Corrigendum includes all amendments/corrections made in this advertisement earlier. Hence, the candidates who wish to apply must go through the Rolling Advertisement CUJ/Advt./15-16/10 dated 09.07.2015 as well as the Corrigendums with regard to the following:
  - a) Additional Qualifications
  - b) Distribution of Education posts

#### **Important Note:**

For any clarification with regard to Essential Qualification and API Score the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 (Principal Regulation) read along with the University Grants Commission on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for

the Maintenance of Standards in Higher Education Regulations, 2016 (3<sup>rd</sup> Amendment); shall be referred to.

TABLE 'A' (Amended List)

SI. No.	Centre for	Professor	Associate Professor	Assistant Professor
1.	Applied Chemistry		01(SC-1)	
2.	Applied Mathematics	01 (UR -1)	02 (UR-2)	
3.	Applied Physics		02 (UR-2)	
4.	Energy Engineering		02 (UR-2)	
5.	English Studies	01 (UR-1)	01 (ST-1)	01 (OBC-1)
6.	Environmental Sciences	01 (UR -1)	01 (SC-1)	01(ST-1)
7.	Land Resource Management		02 (1-UR, 1-SC)	
8.	Human Rights & Conflict Management	01 (SC -1)	01 (UR-1)	01(OBC-1)
9.	Indigenous Cultural Studies	01 (UR -1)	01 (SC-1)	01(UR-1)
10.	Life Sciences		02 (UR-2)	
11.	Management Studies	01 (UR-1)	01 (SC-1)	
12.	Mass Communication		01(UR-1)	
13.	Music & Performing Arts	01 (UR -1)	02 (UR-2)	
14.	Nanotechnology	01 (UR -1)	02 (UR-2)	
15.	Tribal & Customary Law	01 (ST -1)	02 (UR -1, ST -1)	
16.	Tribal Folklore Language & Culture	01 (UR -1)	01 (UR-1)	
17.	Water Engineering & Management		01(UR-1)	
18.	International Relations	01 (SC -1)	01 (UR-1)	01(SC-1)
19.	Education	02 (SC -1 UR -	03 (UR – 2, ST-1)	08 (UR-5, OBC -
		1)	(1 post reserved	1, SC-1, ST-1)
			for OA, OL, OAL, BL, B,LV)	
20.	Computer Science & Technology	01 (UR -1)	02 (SC-1, UR-1)	
21.	Transport Science and Technology	01 (UR -1)	02 (UR-2)	
22.	Social Science & Humanities (Economics)			01 (UR)

## **ESSENTIAL QUALIFICATIONS**

## A. PROFESSOR

SI. No	Name of the Centre	Qualification
1.	<b>a.</b> Applied Mathematics	Essential:

b. English Studies c. Environmental Sciences d. Human Rights & Conflict Management e. Indigenous Culture Studies f. Tribal & Customary Law g. Tribal Folklore Language & Literature h. International Relations	<ul> <li>A. i An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</li> <li>ii A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.</li> <li>iii Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</li> <li>iv A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2016 (3<sup>rd</sup> Amendment). Appendix – III.</li> <li>OR</li> <li>B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the</li> </ul>
	concerned/allied/relevant discipline, to be substantiated by credentials.
2. Education	Essential:
	i. A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)  OR
	<ul> <li>M.A. (Education) and B.Ed with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)</li> <li>ii. Ph. D in Education.</li> <li>iii. At least ten years of professional experience in University department of Education or College of Education of which a minimum of five years at the M.Ed level and or experience in research at the University/ National Level institutions/ industries/ including experience of guiding candidates for research at doctoral level.</li> <li>iv. Contribution to educational innovation, design of new curricula and courses and technology- mediated teaching learning process.</li> <li>v. A minimum score as stipulated in the Academic</li> </ul>

		Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2016 (3 <sup>rd</sup> Amendment). Appendix – III.  Desirable: Experience in Educational Administration and Educational Leadership.
3.	Performing Arts	Essential:
		i. An eminent scholar with a doctoral degree actively and engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.
		OR
		<ul> <li>i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have: <ul> <li>a) 'A' grade artist of AIR/TV;</li> <li>b) Twelve years of outstanding performing achievements in the field of specialization;</li> <li>c) Significant contributions in the field of specializations and ability to guide research;</li> <li>d) Participation in National/International Seminars/</li> <li>e) Conferences/ Workshops and/ or recipient of National/International Awards/Fellowships; and</li> <li>f) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</li> </ul> </li> <li>OR</li> </ul>
		i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/ National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.  OR
		ii. A traditional and a professional artist with highly
		commendable professional achievement in the concerned subject, who should be or have:  1. Twelve years of outstanding performing achievements in the field of specialization;  2. Has made significant contributions in the field of specializations and has the ability to guide research;  3. Participation in National/International Seminars

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		/Conferences / Workshops and/ or recipient of National/International Awards/ Fellowships; and 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations.
4.	<b>a.</b> Nanotechnology	Essential:
	<ul><li>b. Computer Science &amp; Technology</li><li>c. Transport Science and Technology</li></ul>	<ul> <li>i. A Ph.D. Degree with First Class at Bachelor's or Master' Degree in the appropriate branch of Engg., &amp; Tech., and experience of ten years in teaching, research and / or Industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.</li> </ul>
		ii. In the event the candidate is from industry and the
		profession, the following shall constitute as essential:  1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;
		<ol> <li>Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., &amp; Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,</li></ol>
		3. Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry;
		4. Demonstrated leadership in planning and
		organizing academic, research, industrial and / or professional activities; and
		5. Capacity to undertake / lead sponsored R& D,
		consultancy and related activities.
5.	Management Studies	Essential:
		<ul> <li>i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration /</li> </ul>
		in a relevant discipline (Finance) or consistently

good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE/UGC.

### OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry /research /professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

#### OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
  - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

#### OR

First Class graduate and professionally qualified Charted Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- 2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
  - i) Teaching research, and / or professional experience in reputed organization;
  - ii) Published work, such as research papers, patents filed / obtained, books and / or

technical reports;
iii) Experience of guiding the project work/
dissertation of PG / Research students or
supervising R&D projects in industry;
iv) Demonstrated leadership in planning and
organizing academic, research, industrial and /
or professional activities; and
v) Capacity to undertake / lead sponsored R&D
consultancy and related activates.

## **B. ASSOCIATE PROFESSOR**

SI.	Name of the Centre	Qualification
No 1.	<ul> <li>a. Applied Chemistry</li> <li>b. Applied Mathematics</li> <li>c. Applied Physics</li> <li>d. English Studies</li> <li>e. Environmental Sciences</li> <li>f. Land Resource Management</li> <li>g. Human Rights &amp; Conflict Management</li> <li>h. Indigenous Cultural Studies</li> <li>i. Life Sciences</li> <li>j. Mass Communication</li> <li>k. Tribal &amp; Customary Law</li> <li>l. Tribal Folklore Language &amp; Culture</li> <li>m. International Relations</li> </ul>	<ul> <li>Essential: <ol> <li>Good academic record with a Ph.D Degree in the concerned/allied/relevant disciplines.</li> <li>A Master's Degree with at least 55% marks ( or an equivalent grade in a point scale wherever grading system is followed)</li> <li>A minimum of eight years of experience of teaching and/or research in a academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/industry excluding the period of Ph. D research with evidence of published work and a minimum of 5 publications as books and/ or research/policy papers.</li> <li>Contribution to educational innovation, design of new curricula and courses, and technologymediated teaching learning process with evidence of having guided doctoral candidates and research students.</li> </ol> </li> <li>A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2016 (3<sup>rd</sup> Amendment). Appendix – III.</li> </ul>
2.	a. Management Studies	Essential:  i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant Management related discipline

(Marketing & H.R.) or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

#### OR

- ii. First Class graduate and professionally qualified Charted Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.
- iii. Ph.D. or Fellow of Indian Institute of Management or of an institute recognized by AICTE and declared equivalent by the AIU.
- iv. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

- v. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:
  - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

#### OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

- 2. A minimum of ten years' experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.
- 3. Without prejudice to the above, the following conditions may be considered

#### Desirable:

- a) Teaching, research industrial and / or professional experience in a reputed organization;
- b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D

		projects in industry.
3.	a. Music & Performing Arts	Essential:
3.	a. Music & Performing Arts	<ul> <li>i. Good academic record with doctoral degree, with performing ability of high professional standard.</li> <li>ii. Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree.</li> <li>iii. Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.</li> <li>iv. Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.</li> <li>OR</li> <li>i. A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:</li> <li>a) 'A' grade artist of AIR/TV;</li> <li>b) Eight years of outstanding performing achievements in the field of specialization;</li> <li>c) Experience in designing of new courses and /or curricula;</li> <li>d) Participation in Seminars/Conferences in reputed institutions; and</li> <li>e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</li> </ul>
4.	<ul> <li>a. Energy Engineering</li> <li>b. Nanotechnology</li> <li>c. Water Engineering and Management</li> <li>d. Computer Science &amp; Technology</li> <li>e. Transport Science &amp; Technology</li> </ul>	<ul> <li>i. A Ph.D. Degree with First Class at Bachelor's or Master' Degree in the appropriate branch of Engg. &amp; Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.  OR  ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:  1. First Class Master's Degree in the appropriate branch of Engg., &amp; Tech.,</li> <li>2. Significant professional work which can be recognized as equivalent to Ph.D. Degree in appropriate branch of Engg., &amp; Tech., and industrial /professional experience of eight years in a position equivalent to the level of Lecturer, Provided the recognition for significant professional shall be valid only if the same is recommended unanimously by a</li> </ul>

		3-Member Committee of Experts appointed by the
		Vice-Chancellor of the University.
		iii. Without prejudice to the above, the following
		conditions may be considered desirable:
		1. Teaching, research industrial and /or
		professional experience in a reputed
		organization;
		2. Published work, such as research papers, patents
		filed / obtained, books, and /or technical reports;
		3. Experience of guiding the project work /
		dissertation of PG / Research Students or
		supervising R&D projects in industry.
5.	a. Education	(As per UGC Regulation 2010 & NCTE Regulations)
		Essential
		i. A Master's Degree in Arts/ Humanities/ Sciences/
		Commerce and M.Ed each with a minimum of 55%
		marks (or an equivalent grade in a point scale
		, ,
		wherever grading system is followed)
		OR
		M.A. (Education) and B.Ed with 55% marks in each
		(or an equivalent grade in a point scale wherever
		grading system is followed)
		ii. Ph. D in Education
		iii. Eight Years of professional experience in teacher
		education and minimum three years of experience in
		Post-Graduate Teacher Education.
		iv. A minimum score as stipulated in the Academic
		Performance Indicator (API) based Performance
		Based Appraisal System (PBAS), set out in UGC
		Regulation on Minimum Qualifications for
		appointment of teachers and other academic staff
		and measures for the maintenance of standards in
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		, , ,
		Appendix – III.
		<b>Desirable:</b> P.G. in Psychology/ Sociology/ Philosophy.

## C. ASSISTANT PROFESSOR

SI.	Name of the Centre	Qualification
No		
1.	a. English Studies	Essential
	<b>b.</b> Human Rights &	i. Good academic record with at least 55% marks (or
	Conflict	an equivalent grade in a point scale wherever grading
	Management,	system is followed) at the master's degree level in
	<b>c.</b> International	relevant subject from an Indian University, or an
	Relations	equivalent degree from an accredited foreign
	d. Far East Language	university.

	(Chinese)  e. Social Science & Humanities (Economics)  f. Environmental Sciences  g. Indigenous Cultural Studies	<ul> <li>ii. Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</li> <li>iii. Notwithstanding anything contained in (i) and (ii), candidates, who are or have been awarded Ph. D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph. D. Degree) Regulation 2009 or the subsequent regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor,</li> </ul>
		or equivalent position in Universities / Colleges / Institution.  Further, the award of degrees to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinance/ By laws/ Regulations of the Institution exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -  (a) Ph.D. degree of the candidate awarded in regular mode only;  (b) Evaluation of the Ph.D. thesis by at least two external examiners;  (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;  (d) The candidate had presented two papers in
		seminars/conferences from out of his/her Ph.D. work;  (e) Open Ph.D. viva-voce of the candidate had been conducted.  (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs) /Dean (university Instructions)"  iv. NET/SLET/SET shall also not be required for such disciplines for which NET/SLET/SET is not conducted.
3.	Education	(Qualifications as per UGC and NCTE Regulations)  Essential  i. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's degree level in relevant subject from an Indian University, or an equivalent

- degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in (i) and (ii), candidates, who are or have been awarded Ph. D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph. D. Degree) Regulation 2009 or the subsequent regulations if notified by the UGC, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor, or equivalent position in Universities / Colleges / Institution.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinance/ By laws/ Regulations of the Institution exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: -

- (a) Ph.D. degree of the candidate awarded in regular mode only;
- (b) Evaluation of the Ph.D. thesis by at least two external examiners;
- (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
- (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
- (e) Open Ph.D. viva-voce of the candidate had been conducted.
- (a) to (e) as above are to be certified by the Vice-Chancellor / Pro-Vice-Chancellor / Dean (Academic Affairs) / Dean (University Instructions)"
- iv. NET/SLET/SET shall also not be required for such disciplines for which NET/SLET/SET is not conducted.

**Desirable:** Specialization in ICT and Special Education

The other terms and conditions as stipulated in the Rolling Advertisement No. CUJ/Advt./15-16/10 dated 09.07.201 shall remain unchanged. However, following may kindly be noted:

- 1. The period of active service spent on pursuing Research Degree i.e. fir acquiring Ph.D degree simultaneously without taking any kindly of leave may be counted as teaching experience for the purpose of direct recruitment to the post of Associate Professor and above (as per UGC's clarification vide DO. No. F.17-8/2013(PS) dated 01.03.2016).
- 2. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2016 (3<sup>rd</sup> Amendment) as prescribed in the Appendix III shall be applicable.
- 3. The last date of receipt of duly filled in application form and the revised API Profroma is 5<sup>th</sup> July, 2016 (5.00 p.m.).
  - 4. **Application Processing Fee:** Rs. 500/- (Rupees five hundred only) (earlier inadvertently mentioned as three hundred) for General and OBC Candidates and Rs, 125/- (Rupees one hundred twenty five only) for SC, ST, PH and Women candidates through cross demand draft drawn in favour of "Central University of Jharkhand" Payable at Ranchi.
- 5. Prescribed application form alongwith APIs form and Candidate Summary Sheet duly filled in, complete in all respect, with attested copies of the certificates for age proof, qualification, experience, API, community, non-creamy layer certificate, demand draft etc. should reach to

The Registrar Recruitment Cell, Central University of Jharkhand, Ratu- Lohardaga Road, Brambe, Mandar, Ranchi-835205.

**Note:-** Candidates are required to must mention Advertisement No., Advertisement Date, Name of the post applied for and Name of the Centre in which post applied for on the top of the envelope.

Sd/-Registrar (I/c) Central University of Jharkhand,